

**Concordia R-2 School District 24-25 Certified Salary Rates**

Approved June 27, 2024

Current Fiscal Year	Step	Column A BS	Column B BS+8	Column C BS+16	Column D BS+24	Column E MS	Column F MS+8	Column G MS+16	Column H MS+24	Column I MS+32	Column J Ed Specialist							
		*State Grant	*State Grant	*State Grant	*State Grant	*State Grant												
<b>Base Salary</b>	1	34,750	5,250	35,150	4,850	35,550	4,450	35,950	4,050	38,950	1,050	39,350	650	39,750	250	40,650	41,050	41,450
	2	35,200	4,800	35,600	4,400	36,000	4,000	36,400	3,600	39,400	600	39,800	200	40,750		41,100	41,500	41,900
	3	35,650	4,350	36,050	3,950	36,450	3,550	36,850	3,150	39,850	150	40,750		41,200		41,550	41,950	42,350
<b>Increments Factor</b>	4	36,100	3,900	36,500	3,500	36,900	3,100	37,300	2,700	40,800		41,200		41,650		42,000	42,400	42,800
	5	36,550	3,450	36,950	3,050	37,350	2,650	37,750	2,250	41,250		41,650		42,100		42,450	42,850	43,250
	6	37,450	2,550	37,850	2,150	38,250	1,750	38,650	1,350	42,150		42,550		43,000		43,350	43,750	44,150
<b>Increments Down</b>	7	37,900	2,100	38,300	1,700	38,700	1,300	39,100	900	42,600		43,000		43,450		43,800	44,200	44,600
<b>Step 6 &amp; 11-900 only</b>	8	38,350	1,650	38,750	1,250	39,150	850	39,550	450	43,050		43,450		43,900		44,250	44,650	45,050
	9	38,800	1,200	39,200	800	39,600	400	40,500		43,500		43,900		44,350		44,700	45,100	45,500
	10	39,250	750	39,650	350	40,550		40,950		43,950		44,350		44,800		45,150	45,550	45,950
<b>Increments Across BS-BS+24</b>	11	40,650		41,050		41,450		41,850		44,850		45,250		45,700		46,050	46,450	46,850
	12	41,100		41,500		41,900		42,300		45,300		45,700		46,150		46,500	46,900	47,300
	13	41,550		41,950		42,350		42,750		45,750		46,150		46,600		46,950	47,350	47,750
	14	42,000		42,400		42,800		43,200		46,200		46,600		47,050		47,400	47,800	48,200
<b>Increments Column MS</b>	15	42,450		42,850		43,250		43,650		46,650		47,050		47,500		47,850	48,250	48,650
	16	43,350		43,750		44,150		44,550		47,550		47,950		48,400		48,750	49,150	49,550
	17	43,800		44,200		44,600		45,000		48,000		48,400		48,850		49,200	49,600	50,000
	18	44,250		44,650		45,050		45,450		48,450		48,850		49,300		49,650	50,050	50,450
<b>X STEP on 6, 11, 16</b>	19	44,700		45,100		45,500		45,900		48,900		49,300		49,750		50,100	50,500	50,900
21, 26	20	45,150		45,550		45,950		46,350		49,350		49,750		50,200		50,550	50,950	51,350
Column BS- MS+24	21	46,050		46,450		46,850		47,250		50,250		50,650		51,100		51,450	51,850	52,250
Freeze at step 30	22	46,500		46,900		47,300		47,700		50,700		51,100		51,550		51,900	52,300	52,700
	23	46,950		47,350		47,750		48,150		51,150		51,550		52,000		52,350	52,750	53,150
	24	47,400		47,800		48,200		48,600		51,600		52,000		52,450		52,800	53,200	53,600
For the areas in white: \$500 increase for over \$40,000	25	47,850		48,250		48,650		49,050		52,050		52,450		52,900		53,250	53,650	54,050
	26	48,750		49,150		49,550		49,950		52,950		53,350		53,800		54,150	54,550	54,950
	27	49,200		49,600		50,000		50,400		53,400		53,800		54,250		54,600	55,000	55,400
	28	49,650		50,050		50,450		50,850		53,850		54,250		54,700		55,050	55,450	55,850
For all the areas A Step Increase	29	50,100		50,500		50,900		51,300		54,300		54,700		55,150		55,500	55,900	56,300
	30	50,550		50,950		51,350		51,750		54,750		55,150		55,600		55,950	56,350	56,750
	31	50,550		50,950		51,350		51,750		54,750		55,150		55,600		55,950	56,350	56,750
	32	50,550		50,950		51,350		51,750		54,750		55,150		55,600		55,950	56,350	56,750
	33	50,550		50,950		51,350		51,750		54,750		55,150		55,600		55,950	56,350	56,750
	34	50,550		50,950		51,350		51,750		54,750		55,150		55,600		55,950	56,350	56,750
	35	50,550		50,950		51,350		51,750		54,750		55,150		55,600		55,950	56,350	56,750
	36	50,550		50,950		51,350		51,750		54,750		55,150		55,600		55,950	56,350	56,750
	37	50,550		50,950		51,350		51,750		54,750		55,150		55,600		55,950	56,350	56,750
	38	50,550		50,950		51,350		51,750		54,750		55,150		55,600		55,950	56,350	56,750

\* State Grant columns are funded with state appropriation equal to 70% of the amount specified. Such amounts may not be available in subsequent years